

## Latex Chemist - Laboratory Manager

Polytek® Development Corp. is a leading manufacturer of mold making and casting materials. Polytek® is currently looking for a highly motivated and experienced Chemist with a strong background in latex formulations individual to join our rapidly expanding company.

### Essential Job Functions:

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- Thorough understanding of mixing and processing requirements to make liquid latex for mold making in adhesive applications, including latex evaporation processes
- Provides daily direction and communication to the Quality Control Technicians including hiring, firing, performance reviews, time off requests, timesheets and training.
- Design and perform laboratory experiments; as directed, to develop specific chemistry systems.
- Ability to perform laboratory experiments as directed by the VP of R&D
- Thoughtfully perform experiments independently to arrive at a goal stated by the VP of R&D
- Record and maintain all lab work in a lab notebook
- Assist with QC tests as needed
- Interact with production personnel on pilot batches and production problems
- Interact with sales personnel to understand existing product issues/uses and product development needs
- Interact with customers and assist with technical support questions and inquiries
- Keep laboratory work area neat and uncluttered
- Organize and maintain chemical sample storage racks
- Understand hazards of chemicals through company provided training and reading MSDSs and labels
- Wear proper personal protective equipment (e.g., gloves and safety glasses) and following all safety rules
- Report safety concerns immediately to your supervisor
- Work within cross functional teams to enable new product development project success
- Assist with troubleshooting, application development and commercialization
- Other duties as assigned

### Physical Demands:

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- Standing and walking for full shift
- Occasionally lift full 5-gallon pails (40 lb)
- Frequently lift 1-gallon pails (8 lb)
- Ability to occasionally climb stairs
- Ability to operate specialized lab equipment
- Must wear job-specific Personal Protective Equipment (PPE) for entirety of shift.
- Talk, hear and vision abilities include close vision, distance vision, color vision, peripheral vision, depth perception and ability to adjust focus

### Required Education and Experience:

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- Bachelors degree in chemistry or higher
- 5-10 years of experience with latex formulation
- 2-3 years of management experience, a plus
- Basic computer skills

- Ability to read, write and speak in English
- Self motivated

***All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, or status as a protected veteran.***

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